



ALLBROOK AND NORTH BOYATT PARISH COUNCIL

HEALTH AND SAFETY POLICY STATEMENT

Allbrook and North Boyatt Parish Council recognises that it has a legal duty of care towards protecting the health and safety of its employees and others who may be affected by Allbrook and North Boyatt Parish Council's activities, and that managing health and safety is a business-critical function.

In order to discharge its responsibilities, the Council will:

- bring this Policy Statement to the attention of all employees and where appropriate, volunteers
- carry out, document and regularly review risk assessments to identify proportionate and pragmatic solutions to reducing risk
- communicate and consult with our employees on matters affecting their health and safety
- comply fully with all relevant legal requirements, codes of practice and regulations.
- eliminate risks to health and safety, where possible, through selection and design of materials, buildings, facilities, equipment and processes
- encourage staff to identify and report hazards so that we can all contribute towards improving safety
- ensure that emergency procedures are in place at all locations for dealing with health and safety issues
- maintain our premises, provide and maintain safe plant and equipment
- only engage contractors who are able to demonstrate due regard to health & safety matters
- provide adequate resources to control the health and safety risks arising from our work activities
- provide adequate training and ensure that all employees are competent to do their tasks
- provide an organisational structure that defines the responsibilities for health and safety
- provide information, instruction and supervision for employees and where appropriate, volunteers
- regularly monitor performance and revise policies and procedures to pursue a programme of continuous improvement

This Health and Safety Statement will be reviewed and revised as necessary to reflect changes to the business activities and any changes to legislation. Any changes to the Statement will be brought to the attention of all employees.

Reviewed 29.01.19